

Aim:

To state the minimum acceptable level of behaviours and attitudes for employees and external contractors operating within the Tallangatta Health Service (THS) in the form of a 'Code of Conduct'.

Rationale:

Internal and external users of the Health Service and its facilities are entitled to expect a minimum acceptable level of behaviour when interacting with employees, colleagues and external contractors.

Policy:

1. THS intends that the Code of Conduct will serve to enhance and complement the Health Service's Policies and Procedures and not be in substitution for any of those Policies and Procedures.
2. The Code of Conduct will apply to ALL members of the THS Board of Management, THS employees, THS Volunteers, and external contractors (including Visiting Medical Practitioners).
3. The Code of Conduct will be implemented by the Health Service's Executive. It will also be implemented with external contractors (including Visiting Medical Practitioners).
4. Perceived breaches of the Code of Conduct will be investigated in accordance with the THS Grievance Policy. In the event that a party or an individual with a contract for service with THS breaches the Code of Conduct, then such dispute resolution will be in accordance with the dispute resolution provisions contained within that contract.
5. Proven breaches of the Code of Conduct may result in disciplinary action for employees, or the termination of contract for external contractors (including Visiting Medical Practitioners).

Annexes:**Other Relevant Information:****THS Related Documents:**

Code of Conduct Procedure
Grievance Policy

References:

Australian Nursing & Midwifery Council:
National Competency Standards for the Registered Nurse / Enrolled Nurse
Code of Professional Conduct for Nurses in Australia
Code of Ethics for Nurses in Australia

Contact Point: Executive

The Australian Council on Health Care Standards -Equip 5 Guide	2.2
Aged Care Standards & Accreditation Agency	1.6
National Safety & Quality Health Service Standards	S1
Community Care Common Standards	1.7
Australian General Practitioners Accreditation	

THIS SECTION FOR QUALITY OFFICE USE ONLY		
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